



**Come
And Join a Career
With Diagnostic
Healthcare**



You are at the centre of everything we do

We Deliver Diagnostic Solutions

Patients are at the centre of everything we do. We are committed to providing patients with the best healthcare services, whether in a community, hospital or private setting. Diagnostic Healthcare was established in 2004 and provides medical diagnostic imaging services of MRI, ultrasound, DEXA, CT, X-ray, and CBCT.

We deliver over 350,000 scan appointments annually from over 75 locations and are a trusted provider of services for both NHS and private patients.

We have taken advantage of medical imaging techniques, equipment and IT technology developments to become a leading diagnostic provider offering the latest and most advanced equipment, IT systems and AI technologies.

Our portfolio includes numerous contracts with NHS Hospital Trusts and Clinical Commissioning Groups to provide mobile diagnostic services, Community Diagnostic services and CDCs, as well as flexible solutions to staffing, equipment and managed service provision.

The success of our company comes from our talented staff. Please come and explore a career with us!



VISION



VALUES

Our Vision

To deliver outstanding healthcare services as a technology focussed leading provider.

Our Mission

To provide first class patient care on every occasion with a world class workforce.

Respect

At Diagnostic Healthcare, we treat colleagues and patients the way that we would like to be treated, encouraging each other to grow and develop in the workplace.

We treat people as individuals and understand that strength comes from our diverse workforce.

Care

We work as a team to provide the highest standard of care in a welcoming environment. We are committed to ensuring that every patient and employee feels safe and valued.

We listen to those we serve and work alongside. We learn from feedback and constantly make improvements.

Professional

Our employees work to deliver the best possible experience for each patient. A culture of innovation and continuous improvement ensures that we are providing the best possible service.

Safe

The safety of our patients and colleagues is at the centre of everything we do. We hold each other accountable and work together to create an environment where both patients and colleagues feel secure.

Excellence

We deliver our services using the most innovative and advanced equipment enabling us to excel in everything that we do. We strive for continuous improvement as leaders in our profession.

You Are **at The Centre** of Everything We Do

We recognise that our workforce is the most valuable part of our business and we strive to ensure that we are not only the employer of choice but also that our people choose a career for life with Diagnostic Healthcare.

We offer competitive salary packages with many additional benefits.

Based in Locations **Across The UK**

We operate nationwide, with sites in some of the most beautiful and exciting places in the UK. Imagine after a rewarding day at work you find yourself strolling along the bank of the Thames, relaxing with a coffee in Manchester, or wandering into the countryside.

Discover Your Career

Do you want a dynamic and varied role offering the opportunity to expand your knowledge and skills?

A role in which you can develop and grow as an individual? We can offer all of these thingsand more.

Invest in Your Future

We offer a wide range of ever-expanding imaging modalities and the opportunity to work with cutting edge equipment as we invest in our imaging fleet and our static locations.



What We Offer

As well as a competitive salary and salary progression, we also offer:



Employee Referral Scheme

We encourage our colleagues to refer like-minded friends to join our company. Eligible employees can receive up to £1,000 for each successful referral.



Discounted Scans

Colleagues and family members are eligible for free/discounted scans subject to eligibility.



Comprehensive Private Medical Insurance

Employees can access a wide range of medical services including out-patient and in-patient appointments and treatments, remote GP service, physiotherapy, eye care, dental care, counselling and more.



Car Allowance

Car Allowance and mileage rates available for eligible roles.



Annual Leave

At Diagnostic Healthcare we believe that a healthy work-life balance is essential for a happy workforce. We offer a minimum of 25 days annual leave for all clinicians plus bank holidays. We also offer the option to purchase additional leave on an annual basis.



Cycle to Work Scheme

Through a salary sacrifice scheme you can purchase a new bike to allow you to cycle to and from work, saving you money and improving your health at the same time.



Life Assurance Benefit

Our scheme offers financial comfort of up to 3x salary payable to partners or dependants in the event of your death.



Employee Assistance Programme (EAP)

Colleagues have 24-hour access to our EAP who provide free confidential advice and support.

Placements With Diagnostic Healthcare **It's All Here For You!**

Pre-University Course Tasters

Are you applying to study Diagnostic Radiography and need a pre-application placement? We can offer you a short-term placement to meet the requirements of your chosen University and introduce you to the exciting world of Radiography.

What will you learn?

- Basic Imaging Physics
- Anatomy
- Patient Care
- Equipment
- Image Assessment

Undergraduate or Post-Graduate Elective Placement

As a leading UK provider of Diagnostics we can tailor an elective placement to your needs in CT, MRI, DEXA, X-Ray, Ultrasound or Cone Beam CT (CBCT) UK wide.

We have both mobile and static facilities to provide a broad experience of working inside and outside a traditional hospital environment.

We have facilities in some of the most beautiful and exciting cities including London, Manchester, Bristol and Birmingham to name a few.

At Diagnostic Healthcare we experience in recruiting practitioners for both radiography ultrasound. The talent pool around world is immeasurable and we are keen to ensure we employ the very best people who are passionate about delivering the vision and values of the company. Our process begins with evaluation of a candidate's CV followed by formal interview via video conference.

If you are successful, we go ahead and get you started on the exciting journey to join Diagnostic Healthcare. The process covers all aspects of your on-boarding including travel arrangements, relocation support, accommodation, setting up bank accounts and any other mandatory requirements.

Overseas Recruits **Start Your Journey**

Lorraine Govender
Radiographer



I joined DHC in 2021, as a Diagnostic Radiographer coming in as a new employee from South Africa. I was very anxious not knowing what to expect, but every member of the DHC team ranging from People to Accounts to Operational Site managers and fellow colleagues have been absolutely brilliant in accommodating me.

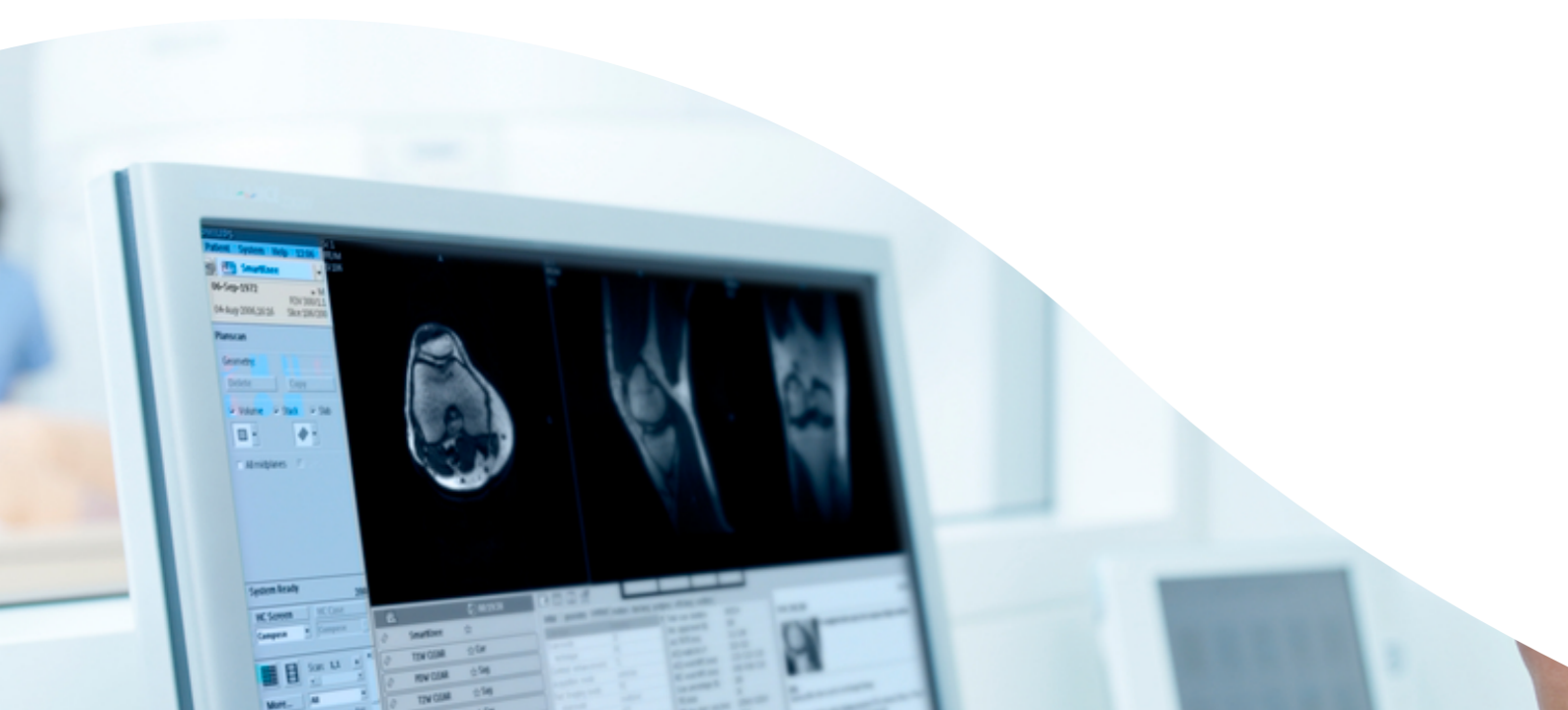
My training was on point without any delays and within no time I found myself being a part of this wonderful team. I am looking forward to many more opportunities and wonderful years to come.

Saadiqa Mia
Sonographer



I joined DHC in January of 2019 when I moved to the UK. Being alone in a new country was the hardest thing I ever had to do. With the help and support from my colleagues at DHC, every step was made smoother for me.

DHC allowed me to ease into my role as a Sonographer with constant encouragement and motivation. I am glad to have met so many lovely people along my journey with DHC.



Bernard Molepo
Radiographer



I joined DHC late in November of 2021, since the beginning it has been nothing short of amazing. I have learned so much about the company and I have been helped through my adaptation journey by my wonderful colleagues who are willing to help within and outside the work place.

Coming from a different country I have never felt out of place, everyone ensures that you feel at home all the time. The opportunity for growth is massively huge and there are structures to help you develop and reach your full potential in any area of your interest. So far I have no regrets and I would encourage anyone to come and join us and enjoy these wonderful experiences.

Chioma Ezechukwu
Radiographer



I joined DHC from Nigeria in April 2022. Being new to the country I was excited but at the same time I was anxious as I didn't know what to expect. DHC supported me in every way. They made sure my accommodation was sorted, they gave me an allowance and ensured that I didn't lack anything till I earned my first salary. With the help from my colleagues, friendly line managers and every member of the DHC team I was eased in smoothly into my role.

I am thankful to be working with a team that recognises and rewards hard work. They have trained and supported my growth to becoming a Senior Radiographer. I look forward to many more fruitful years with DHC.

Shan Malik
Radiographer



My journey with DHC started last year in March 2022 when I came from Pakistan. Throughout the Journey the whole team, from HR to Operations, were there to help me out and guide me to settle down here in the United kingdom.

In such a short span, they kept the focus on my training and excellence in my performance and promoted me first from Radiographer to Senior Radiographer in Computed Tomography and are now training me in Magnetic Resonance Imaging. Looking forward to having even more great times ahead.

Learning and Development

We are passionate about the progression and development of all our staff and are committed to supporting individuals to excel and achieve their personal goals. We are proud to have enabled many team members, both clinical and non-clinical, to progress their careers, broadening their experience and responsibilities and will continue to ensure this is a key company focus.

Training and Development deployment is overseen by the company's Workforce Committee, chaired by the Head of Clinical Services. Annual appraisals allow us to track and support the needs of individuals and enable us to plan any additional resources/interventions to ensure goals are achieved.

Diagnostic Healthcare has access to an extensive range of online courses which can be accessed by all staff to support their continuing professional development and attendance at conferences and professional study days is encouraged.

QCF courses and Post-Graduate Training Modules are supported for staff both to develop their own knowledge and skills but also to enable and support development and growth of the business.

Clinical Staff have the opportunity to train in multiple modalities and work across a range of static and mobile locations to broaden their experience.



Our Latest Staff Survey Shows That

Over **97%**

Of our staff agree that Equality and Diversity are valued at DHC

Over **95%**

Of our staff feel supported by their team members

Over **91%**

Of our staff feel that patient safety is a priority at DHC



How to Apply

Interested in **Joining Diagnostic Healthcare?**

All of our vacancies are detailed on our website careers.diagnostichealthcareltd.com together with details of how to apply. Alternatively email people@dhc.uk.com providing your CV and the location where you would like work and one of the dedicated recruitment team will get back to you.



Check and Apply to
Our Open Positions

London | Manchester | Birmingham
Leeds | Bristol | Oxford | Cambridge
Lancaster | Colchester | Nottingham

careers.diagnostichealthcareltd.com

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